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## **SCHOOL & MASS EDUCATION DEPARTMENT**

### RESOLUTION

The 25th July, 2016

To examine the demands of Ganasikshyaks, a Ministerial Sub-committee was constituted under the Chairmanship of Hon'ble Minister, Finance and Public Enterprises vide order No.17420/S&ME., dated the 21st August, 2015. On the basis of recommendations of the said Ministerial Sub-Committee, Government after careful consideration have resolved the demands of Ganasikshyaks in the following manner:—

1. Ganasikshyaks, who have +2/ Degree qualification with either C.T. / B.Ed. and who have completed eight years of continuous and satisfactory engagement will be regularised as “Elementary Level-V teachers” in the year 2016-17 after detail modalities on regularisation are worked out by the Government in School and Mass Education Department.
2. On regularisation as Elementary Level-V teachers, they will be entitled to salary in the Pay Scale of Rs.5,200-20,200/- with Grade Pay of Rs.2,200/- with D.A. and other allowances as admissible from time to time.
3. Ganasikshyaks having no requisite academic qualification of +2/Degree and training qualification of either C.T. or B.Ed. shall not be regularised as Elementary Level-V teachers.
4. Ganasikshyaks having no requisite academic and training qualification shall acquire the required academic/training qualification by 31st March, 2018 positively. No further relaxation shall be considered thereafter.
5. Ganasikshyaks who will not be able to acquire the requisite academic and training qualification by 31st March, 2018 shall be disengaged on 1st April, 2018.
6. The renewal of engagement of Ganasikshyaks shall be on the basis of annual contract and renewed by the Zilla Parishad through the Collector-*cum*-Chief Executive Officer of Zilla Parishad basing on the performance certificate issued by the School Management Committee (SMC) about their attendance and teaching in the School. In case the Zilla Parishad decides not to renew the contract, appeal shall be lie to the State Project Director, OPEPA.

7. The existing Ganasikshyaks may be continued against the existing vacancies of Sikshya Sahayaks and their consolidated remuneration etc. shall be borne out of SSA fund. They shall be engaged only in the Government Elementary Schools.
8. The Ganasikshyaks shall be responsible for making enrolment drive in the particular educational institution, check dropout rate of students, bring the out of School children to the School and assist the regular teachers in teaching work besides other works as would be entrusted by the Headmaster of the School and Senior Officers from School & Mass Education Department from time to time. Their continuance depend on their performance indicators.
9. An agreement between the C.E.O., Zilla Parishad-*cum*-Collector and Ganasikshyaks shall be signed on the prescribed stamped paper.
10. The Ganasikshyaks shall be removed from the engagement after 30 days of prior notice, if she/he violates the conditions as stipulated in the engagement contract or considered unsuitable by the authorities or on the basis of the adverse report of School Management Committee (SMC) or she/he is proceeded in criminal cases. In exceptional crimes like sexual harassment to the students, they would be dismissed with immediate effect.
11. The Ganasikshyaks may avail casual leave of 12 days during one calendar year. She/he shall not be entitled to any other authorised absence beyond the above mentioned period. If she/he remains absent with permission and if she/he does not have authorised leave at her/his credit, the proportionate amount from the consolidated remuneration shall be deducted.
12. Unauthorised absence for a continuous period of 15 days or more shall automatically terminate his/her engagement. Any unauthorised absence shall be considered under 'no work no pay' principle, which may lead discontinuance of engagement.
13. Lady Ganasikshyak who is having less than two surviving children, may be entitled to avail maternity leave, as decided by Government, from time to time.
14. The continuance of existing Ganasikshyaks is co-terminus with that of SSA Scheme.
15. This has been concurred in by Finance Department vide UOR No.51-SS-I dated the 21st April, 2016.

By Order of the Governor

RANJANA CHOPRA

Commissioner-*cum*-Secretary to Government